



## ***Sustainable Construction & Maintenance Manager***

*A varied hands-on and managerial role for a multi-skilled problem solver who wants to make a positive community and environmental impact.*

Comrie Croft is looking for an experienced team-player to develop, manage and execute the Croft's regenerative maintenance and building policies, programme and building projects, as the leader of a small team. The job involves organising work streams and undertaking some of the hands-on work to help make the Croft a leader in our field.

Comrie Croft is an award-winning, community-based, net-zero business whose purpose is to enrich people's lives through connections with nature and to enable rural regeneration. To us, regeneration means going beyond sustainability - limiting environmental harm - but actively reversing damage and having a balanced net-positive impact on our customers, staff, community, and environment. Our enterprises focus on rural eco-tourism and land use including an Eco Lodge; Eco weddings; Eco camping and glamping; mountain biking; farm shop; regenerative farming and café enterprises. A new area currently being planned focuses on diverse learning experiences about practical regeneration for adults and children. The Croft is a Gold certified member of the Green Tourism Business Scheme, a Real Living Wage employer and is pursuing B-Corp accreditation.

The successful candidate will lead the continued transformation of the Croft's buildings and infrastructure, to have net positive impacts on the environment and our community.

### **Purpose, Roles and Responsibilities**

- Simple and effective systems for preventative and reactive maintenance and development projects
- Control maintenance and development project costs
- Reduce breakdowns, carbon emissions and per guest business operating costs
- Undertake small-scale maintenance
- Plan, budget and implement natural building and green renovation projects, together with local contractors, your team and volunteers
- In all that you do, communicate well and work as a team with Comrie Croft's leadership team as well as with the individual enterprise teams
- Organise contractors when necessary
- Source and look after tools and materials and ensure a tidy and organised works area
- Ensure the health and safety of your team and the public in relation to work carried out

## **Skills, Experience and Attributes**

### *Essential*

- Extensive building maintenance/management experience
- A range of practical skills to a high degree of competency, including some of the following: natural building techniques; joinery; plumbing; electrics; plasterwork; vehicle mechanics; and metalwork
- Friendly, cooperative with excellent communication and problem-solving skills
- The ability to lead and manage teams and projects
- Organisation, time management, prioritisation, and the ability to handle a complex, varied workload
- Physically fit
- Competent IT user
- Valid driver's licence
- A personal understanding of and commitment to addressing climate and nature breakdown
- Your personal values align with Comrie Croft's values

### *Desirable*

- A demonstrated interest in low carbon building techniques and infrastructure

## **Benefits and Working Conditions**

- 40-hour, 5-day week (shorter working weeks will be considered)
- £32,000 a year depending on skills and experience
- Seven weeks (35 days) annual paid holiday allowance
- Profit-share
- Crofter (staff) discounts on farm shop, bike shop and café purchases
- Free occasional overnight accommodation
- Bike to work scheme
- Company pension scheme
- Working with a fantastic, supportive and close-knit Comrie Croft team

## **Application**

To apply please email your CV and a covering letter demonstrating why you are enthusiastic about the job, your managerial experience, and a list of your practical skills and competency levels for each. We would like to engage the right candidate as soon as possible so initially there is no closing date. Email: [andrew@comriecroft.com](mailto:andrew@comriecroft.com).